

HEAVY & HIGHWAY
Local Union #243, Champaign, IL

This **Wage Addendum** is recognized as part of the **Heavy and Highway Agreement** between the **Associated General Contractors of Illinois** engaged in Heavy and Highway Construction and **Local Union #243-Champaign, IL of the Chicago Regional Council, United Brotherhood of Carpenters and Joiners of America** having jurisdiction in the following counties: **Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Edgar, Jasper, Moultrie, Shelby and Vermilion.**

Wage Rates, Contributions, and Deductions effective May 1, 2019.

Wage Rates, Contributions, and Deductions: Champaign, Edgar and Vermilion Counties.

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2019 through April 30, 2020

	<u>5-01-2019</u>
Carpenters	\$ 37.30

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2019</u>
Health & Welfare	\$ 8.65
Pension	13.20
Annuity	2.00
AGCI Industry Advancement	.20
Apprenticeship & Training	.52
International Apprentice, Safety, Labor/Management Fund	.10

Total Package: Carpenters \$ 61.97

<u>Future increases</u>		<u>Journeyman Total Package</u>	<u>Journeyman Performing Premium Work Total Package</u>
Effective May 1, 2020	3%	\$1.85	\$63.82
			\$64.82

The EMPLOYER shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2019</u>
Regional Council Checkoff:	
Journeyman	\$ 1.49
1 st & 2 nd Yr. Apprentices	.90
3 rd & 4 th Yr. Apprentices	1.27
Promotional Fund	.15
Local Union Checkoff	.15
UBCJ of A Checkoff	.05

Wage Rates, Contributions, and Deductions: Clark, Coles, Cumberland, Douglas, Moultrie and Shelby Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2019 through April 30, 2020

	<u>5-01-2019</u>
Carpenters	\$ 34.60

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2019</u>
Health & Welfare	\$ 8.65
Pension	14.15
Annuity	3.75
AGCI Industry Advancement	.20
Apprenticeship & Training	.52
International Apprentice, Safety, Labor/Management Fund	.10

Total Package: Carpenters \$ 61.97

<u>Future increases</u>		<u>Journeyman Total Package</u>	<u>Journeyman Performing Premium Work Total Package</u>
Effective May 1, 2020	3%	\$1.85	\$63.82
			\$64.82

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2019</u>
Regional Council Checkoff:	
Journeyman	\$ 1.38
1 st & 2 nd Yr. Apprentices	.83
3 rd & 4 th Yr. Apprentices	1.18
Promotional Fund	.15
Local Union Checkoff	.15
UBCJ of A Checkoff	.05

**Local Union #243 Heavy and Highway Wage Addendum
Page #2**

Wage Rates, Contributions, and Deductions: Crawford, Effingham, and Jasper Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2019 through April 30, 2020

Carpenters 5-01-2019
\$ 32.55

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

Health & Welfare	<u>5-01-2019</u> \$ 8.65
Pension	14.15
Annuity	3.75
AGCI Industry Advancement	.20
Apprenticeship & Training	.52
International Apprentice, Safety, Labor/Management Fund	.10

Total Package: Carpenters \$ 59.92

<u>Future increases</u>		<u>Journeyman Total Package</u>	<u>Journeyman Performing Premium Work Total Package</u>
Effective May 1, 2020	3%	\$1.79	\$61.71
			\$62.71

The EMPLOYER shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

Regional Council Checkoff:	<u>5-01-2019</u>
Journeyman	\$ 1.30
1 st & 2 nd Yr. Apprentices	.78
3 rd & 4 th Yr. Apprentices	1.11
Promotional Fund	.15
Local Union Checkoff	.15
UBCJ of A Checkoff	.05

The following shall apply:

Foreman \$1.75 above Journeyman Scale. General Foreman \$2.50 above Journeyman Scale.

For all counties covered by this wage addendum, an employee will be paid a premium of one dollar (\$1.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums, that is, not more than one (\$1.00) per hour will be paid for any combination of above activities.

Minimum hourly wages to be paid to Apprentices:

01 thru 04 months.....50%	13 thru 18 months.....70%	31 thru 36 months.....85%
05 thru 06 months.....60%	19 thru 24 months.....75%	37 thru 42 months.....90%
07 thru 12 months.....65%	25 thru 30 months.....80%	43 thru 48 months.....95%

Pension will be paid to Carpenters Pension Fund of Illinois, PO Box 94416, Chicago, IL, 60690.

All other **Contributions and Dues Check offs** will be paid to the **CIC Health and Welfare Trust Fund, 200 S. Madigan Drive, Lincoln, IL, 62656.**

Fringe Benefits are due and payable by the 15th day of the month for work performed in the preceding month.

This Wage Addendum for Local #243 shall expire at **midnight on April 30, 2020.**

Chicago Regional Council of United Brotherhood of Carpenters and Joiners of America
Joiners of America

Associated General Contractors of Illinois

By: Gary Perinar
Gary Perinar Date
Executive Secretary-Treasurer

By: Frank Kazenske 2/26/2019
Frank Kazenske Date
Director of Labor Relations

By: Jeffrey Isaacson
Jeffrey Isaacson Date
President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association