

**HEAVY & HIGHWAY**  
Local Union #243, Champaign, IL

This **Wage Addendum** is recognized as part of the **Heavy and Highway Agreement** between the **Associated General Contractors of Illinois** engaged in Heavy and Highway Construction and **Local Union #243, Champaign, IL of the Mid-America Carpenters Regional Council, United Brotherhood of Carpenters and Joiners of America** having jurisdiction in the following counties: **Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Effingham, Edgar, Jasper, Moultrie, Shelby and Vermilion.**

Wage Rates, Contributions, and Deductions effective May 1, 2022.

**Wage Rates, Contributions, and Deductions: Champaign, Clark, Coles, Cumberland, Douglas, Edgar, Moultrie, Shelby, and Vermilion Counties.**

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2022 through April 30, 2023

	<u>5-01-2022</u>
Carpenters	\$ 38.10

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2022</u>
Health & Welfare	\$ 9.25
Pension	15.40
Annuity	4.00
AGCI Industry Advancement	.20
Apprenticeship & Training	.63
International Apprentice, Safety, Labor/Management Fund	.12

<b>Total Package: Carpenters</b>	<b>\$ 67.70</b>
<b>Journeyman Performing Premium Work Total Package</b>	<b>68.70</b>

<u>Future increases</u>			<u>Journeyman Total Package</u>	<u>Piledriver Total Package</u>
Effective May 1, 2023	3%	2.03	69.73	70.73
Effective May 1, 2024	2.85%	1.98	71.71	72.71
Effective May 1, 2025	2.85%	2.04	73.75	75.75

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2022</u>
Regional Council Checkoff:	
Journeyman	\$ 1.52
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.91
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.30
Promotional Fund	.15
Local Union Checkoff	.15
UBCJ of A Checkoff	.07

**Wage Rates, Contributions, and Deductions: Crawford, Effingham, and Jasper Counties:**

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2022 through April 30, 2023

	<u>5-01-2022</u>
Carpenters	\$ 35.86

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2022</u>
Health & Welfare	\$ 9.25
Pension	15.40
Annuity	4.00
AGCI Industry Advancement	.20
Apprenticeship & Training	.63
International Apprentice, Safety, Labor/Management Fund	.12

<b>Total Package: Carpenters</b>	<b>\$ 65.46</b>
<b>Journeyman Performing Premium Work Total Package</b>	<b>66.46</b>

<u>Future increases</u>			<u>Journeyman Total Package</u>	<u>Piledriver Total Package</u>
Effective May 1, 2023	3%	1.96	67.42	68.42
Effective May 1, 2024	2.85%	1.92	69.34	70.34
Effective May 1, 2025	2.85%	1.97	71.31	72.31

