



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
MID-AMERICA CARPENTERS REGIONAL COUNCIL
WWW.CARPENTERSUNION.ORG

April 2024

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF
THE MID-AMERICA CARPENTERS REGIONAL COUNCIL
ILLINOIS HEAVY & HIGHWAY (CONSTRUCTION DIVISION)**

Dear Employer:

This letter is to inform you that the agreement negotiated by the Mid-America Carpenters Regional Council, formerly known as Chicago Regional Council of Carpenters in full force and effect from May 1, 2021 thru April 30, 2025, and the wage and fringe benefit rate allocation in full force and effect from May 1, 2024 through April 30, 2025. **The following information and schedules summarize the negotiated increases for May 1, 2024 through April 30, 2025.**

(A) Should any Local Union desire to distribute any part of the hourly rate to negotiated funds, they may do so by sixty (60) day advanced written notice to the Mid-America Carpenters Regional Council who shall then transmit the same to the AGC of Illinois. Changes shall only be made annually on agreement's anniversary dates and under no circumstances can monies be deducted from the base wage rate. Whereupon, an agreement in writing describing such change(s) shall be incorporated into this Agreement.

(B) Should any Local Union desire to institute a new or change an existing provision for Dues Check-off during the term of this Agreement, they shall likewise give sixty (60) day advanced written notice to the Mid-America Carpenters Regional Council which shall be in the form and manner provided in Article 10 of this Agreement. Whereupon, an Agreement in writing describing such changes(s) shall be incorporated in this agreement.

(C) These Wage and Fringe Benefits allocation sheets shall expire April 30, 2025 for Local Unions 4, 174 (Illinois Valley), 790, and 792.

(D) The Employer(s) and the Union recognize the need for quality training of apprentices and journeymen to meet the industry's craft labor needs and to provide safety and health training and education to enable Union workers to remain healthy and productive. In addition to any contributions otherwise called for herein, the parties agree that the Employer shall make a contribution as designated for in the applicable zone in the wage and fringe benefit sheet for each hour worked for each employee covered by this agreement to the Carpenters International Training Fund ("Training Fund"). Payments shall be made to the Carpenters Pension Fund of Illinois or the Construction Industry Fund (Rockford). The Mid-America Carpenters Regional Council shall directly collect or designate a depository for all fringe benefit contributions referred to in this agreement. Whereupon, said agency shall remit the appropriate payments and copies of reporting forms to each of the National Funds on or before the twentieth (20th) day of the month following the month of the work performed.

(E) The premium hourly rate for a Carpenter Foreman is one dollar and seventy-five cents (\$1.75) above the journeyman wage rate and the premium hourly rate for a Carpenter General Foreman is two dollars and fifty cents (\$2.50) above the journeyman wage rate. Refer to Article 6 of the collective bargaining agreement for definitions.

(F) The Employer agrees to pay the Associated General Contractors of Illinois Industry Advancement Fund (AGCI Industry Advancement Fund) the sum of twenty cents (\$0.20) per hour worked for all hours paid at straight time or overtime to each employee working under this agreement.

(G) **For all counties covered by this wage addendum**, an employee will be paid a premium of one dollar (\$1.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.

12 East Erie St, Chicago, Illinois 60611-2796

Phone 312-787-3076 • Fax 312-951-1516 • www.carpentersunion.org

Kevin McLaughlin, Executive Secretary-Treasurer • Joel Pogose, President

- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams. See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums, that is, not more than one (\$1.00) per hour will be paid for any combination of above activities.

The Employer hereby also agrees to be bound by the trust indenture agreement as now stated or as later restated or amended applicable to each of the respective UBC and Employer trust funds described above.

On request, each Employer and/or Union shall receive a copy of the funds' annual reports.

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 790

Covering the Illinois counties of Carroll, DeKalb, Jo Daviess, Stephenson, Whiteside, Lee; and the southern portion of Ogle county as follows: east to the extended longitudinal line of Winnebago County, north to the line four (4) miles north of the city of Oregon, and thereon east to the eastern longitudinal boundary of Ogle County

\$2.35 Allocation	
Journeyman Wages	Increase wages \$0.84 per hour
Carpenters Pension Fund of IL	Increase \$0.50 per hour from \$16.80 to \$17.30
Mid-America Carpenters Regional Council Supplemental Retirement Fund	Increase \$1.00 per hour from \$6.00 to \$7.00
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.13 to \$0.14

Wage Rates Effective May 1, 2024 – April 30, 2025	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$47.60	\$49.35	\$50.10	\$48.60
Heartland Healthcare Fund	12.00	12.00	12.00	12.00
Carpenters Pension Fund of IL	17.30	17.30	17.30	17.30
MACRC Supplemental Ret Fund	7.00	7.00	7.00	7.00
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20
TOTAL PACKAGE	\$84.92	\$86.67	\$87.42	\$85.92

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices – Local 790

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$19.04	\$23.80	\$28.56	\$33.32	\$38.08	\$42.84
Heartland Healthcare Fund	12.00	12.00	12.00	12.00	12.00	12.00
Carpenters Pension Fund of IL	17.30	17.30	17.30	17.30	17.30	17.30
MACRC Suppl Retire Fund	7.00	7.00	7.00	7.00	7.00	7.00
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20	.20	.20
TOTAL PACKAGE	\$56.36	\$61.12	\$65.88	\$70.64	\$75.40	\$80.16

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through April 30, 2026:

- Local 790 - Effective May 1, 2025 – Total Journeyman Package Increase \$2.41

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 792

Covering the Illinois counties of Boone, Ogle (northern one-half) and Winnebago

\$2.35 Allocation	
Journeyman Wages	Increase wages \$2.00 per hour
Construction Industry Welfare Fund	Increase \$0.34 per hour from \$12.56 to \$12.90
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.13 to \$0.14

Wage Rates Effective May 1, 2024 – April 30, 2025	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$50.00	\$51.75	\$52.50	\$51.00
Construction Industry Welfare Fund	12.90	12.90	12.90	12.90
Construction Industry Retirement Fund	21.00	21.00	21.00	21.00
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20
TOTAL PACKAGE	\$84.92	\$86.67	\$87.42	\$85.92

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices – Local 792

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1st 6 months (40%)	First Year 2nd 6 months (50%)	Second Year 1st 6 months (60%)	Second Year 2nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00
Constr Ind Welfare Fund	12.90	12.90	12.90	12.90	12.90	12.90
Construction Industry Retirement Fund	21.00	21.00	21.00	21.00	21.00	21.00
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20	.20	.20
TOTAL PACKAGE	\$54.92	\$59.92	\$64.92	\$69.92	\$74.92	\$79.92

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through April 30, 2026:

- Local 792 - Effective May 1, 2025 – Total Journeyman Package Increase \$2.41

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 174 (Illinois Valley)

Covering the Illinois counties of Bureau, LaSalle, Marshall, Putnam and Stark

\$2.13 Allocation	
Journeyman Wages	Increase wages \$0.50 per hour
Heartland Healthcare Fund	Increase \$0.59 per hour from \$11.70 to \$12.29
Carpenters Pension Fund of IL	Increase \$0.50 per hour from \$16.59 to \$17.09
Mid-America Carpenters Regional Council Supplemental Retirement Fund	Increase \$0.53 per hour from \$7.00 to \$7.53
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.13 to \$0.14

Wage Rates Effective May 1, 2024 – April 30, 2025	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$39.30	\$41.05	\$41.80	\$40.30
Heartland Healthcare Fund	12.29	12.29	12.29	12.29
Carpenters Pension Fund of IL	17.09	17.09	17.09	17.09
MACRC Supplemental Ret Fund	7.53	7.53	7.53	7.53
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20
TOTAL PACKAGE	\$77.23	\$78.98	\$79.73	\$78.23

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices – Local 174 (Illinois Valley)

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1st 6 months (40%)	First Year 2nd 6 months (50%)	Second Year 1st 6 months (60%)	Second Year 2nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$15.72	\$19.65	\$23.58	\$27.51	\$31.44	\$35.37
Heartland Healthcare Fund	12.29	12.29	12.29	12.29	12.29	12.29
Carpenters Pension Fund of IL	17.09	17.09	17.09	17.09	17.09	17.09
MACRC Supplemental Ret	7.53	7.53	7.53	7.53	7.53	7.53
MACRC Apprenticeship Fund	.68	.68	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20	.20	.20
TOTAL PACKAGE	\$53.65	\$57.58	\$61.51	\$65.44	\$69.37	\$73.30

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through April 30, 2026:

- Local 174 - Effective May 1, 2025 – Total Journeyman Package Increase \$2.20

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 4

Covering the Illinois counties of Henderson, Henry, Mercer, and Rock Island

\$1.97 Allocation	
Journeyman Wages	Increase wages \$1.14 per hour
Heartland Healthcare Fund	Increase \$0.32 per hour from \$12.30 to \$12.62
Carpenters Pension Fund of IL	Increase \$0.50 per hour from \$15.30 to \$15.80
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.13 to \$0.14

Wage Rates Effective May 1, 2024 – April 30, 2025	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$37.00	\$38.75	\$39.50	\$38.00
Heartland Healthcare Fund	12.62	12.62	12.62	12.62
Carpenters Pension Fund of IL	15.80	15.80	15.80	15.80
Construction Industry Retirement Fund	4.89	4.89	4.89	4.89
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20
TOTAL PACKAGE	\$71.33	\$73.08	\$73.83	\$72.33

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices – Local 4

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year (50%)	Second Year (60%)	Third Year (75%)	Fourth Year (85%)
Base Wage Rate	\$18.50	\$22.20	\$27.75	\$31.45
Heartland Healthcare Fund	12.62	12.62	12.62	12.62
Carpenter Pension Fund of IL	15.80	15.80	15.80	15.80
Const Industry Retirement Fund	4.89	4.89	4.89	4.89
MACRC Apprenticeship Fund	.68	.68	.68	.68
UBC National Fund (CITF)	.14	.14	.14	.14
AGCI Industry Advancement Fund	.20	.20	.20	.20
TOTAL PACKAGE	\$52.83	\$56.53	\$62.08	\$65.78

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through April 30, 2026:

- Local 4 - Effective May 1, 2025 – Total Journeyman Package Increase \$2.03

It is important that all Employers make the rates reported in this document payable on May 1, 2024.

Thank you for your cooperation.

MID-AMERICA CARPENTERS REGIONAL
COUNCIL



Kevin McLaughlin
Executive Secretary-Treasurer

ASSOCIATED GENERAL CONTRACTORS OF
ILLINOIS

3219 EXECUTIVE PARK DR
SPRINGFIELD IL 62703



Frank Kazenske
Director of Labor Relations