ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2017

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

<table>
<thead>
<tr>
<th>LABORERS' LOCAL NO.</th>
<th>996 Roanoke</th>
</tr>
</thead>
<tbody>
<tr>
<td>LABORER RATE</td>
<td>$32.03</td>
</tr>
<tr>
<td>PENSION FUND</td>
<td>10.31</td>
</tr>
<tr>
<td>ANNUITY PLAN</td>
<td>3.90</td>
</tr>
<tr>
<td>WELFARE FUND</td>
<td>7.80</td>
</tr>
<tr>
<td>TRAINING FUND</td>
<td>0.80</td>
</tr>
<tr>
<td>L.E.C.E.T</td>
<td>0.18</td>
</tr>
<tr>
<td>MRFFC</td>
<td>0.10</td>
</tr>
<tr>
<td>IAF-AGC</td>
<td>0.03</td>
</tr>
<tr>
<td><strong>TOTAL PACKAGE</strong></td>
<td><strong>$55.15</strong></td>
</tr>
</tbody>
</table>

**DEDUCTIONS:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MARKET PRESERVATION</td>
<td>1.15</td>
</tr>
<tr>
<td>VACATION FUND</td>
<td>2.25</td>
</tr>
<tr>
<td>WORKING DUES</td>
<td>4%</td>
</tr>
</tbody>
</table>

1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.

2) Overtime hours worked to be paid at the applicable overtime rate.

3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.

4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of $.10 per hour premium above the training program contribution as referred to above.
6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 996 and sent to Laborers' Local 996, P.O. Box 410, Roanoke, Illinois 61561

7) Dues Check-Off calculated as a percentage of gross pay.

8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.


10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T contribution of $0.28 per hour

**WAGE INCREASES:**

Effective May 1, 2018 Wages and/or Fringe Benefits increase $1.65 per hour.

Effective May 1, 2019 Wages and/or Fringe Benefits increase $1.70 per hour.
AGC OF ILLINOIS:

BY:  

[Signature]

Frank Kazenske, Director of Labor Relations

Date: 4/3/2017

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY:  

[Signature]

Charlie H. Shempf, Business Manager

Date: 4/17-17

BY:  

[Signature]

Bill Bolliger, Laborers' Local 996

Date: 4/17-17

Contractor's Signature

Contractor's Name

Contractor's Address

City  State  Zip

Telephone Number  Date

Facsimile Number