ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2019

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION: 751 Kankakee

LABORER RATE $37.76
PENSION FUND 12.92
ANNUITY PLAN 6.50
N. CENTRAL IL WELFARE FUND 8.40
RETIREE Veba 1.03
TRAINING FUND .80
L.E.C.E.T.* .20
MRFFC .12
IAF .20

UNION TOTAL PACKAGE $67.73

EMPLOYER TOTAL PACKAGE $67.93

DEDUCTIONS:
MARKET PRESERVATION 0.66
VACATION FUND 3.00
WORKING DUES CHECK-OFF 5%

1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way Unit 3, Peoria, Illinois 61615-5650.

2) Overtime hours worked to be paid at the applicable overtime rate.

3) Pension and Annuity payments sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651. Overtime hours for Annuity will be paid at the applicable overtime rate.

4) Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of $1.30 per hour.

5) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 751 sent to Local 751, 1390 Stanford Dr., Kankakee, IL 60901-9412.

6) Dues Check-Off calculated as a percentage of gross pay.

7) Vacation Fund Contributions: Overtime hours to be paid at the applicable overtime rate.

8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.

9) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.
WAGE INCREASES:

EFFECTIVE: MAY 1, 2019 $2.15 increase per hour total Union package to $67.73.
EFFECTIVE: MAY 1, 2020 $2.20 increase per hour total Union package to $69.93.
EFFECTIVE: MAY 1, 2021 $2.27 increase per hour total Union package to $72.20.

AGC OF ILLINOIS:

By: Frank Kazenske 4/18/2019
    Frank Kazenske, Director of Labor Relations

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

By: Anthony Penn, Business Manager

By: Steve Pfingsten, Laborers Local 751 4/23/19

Contractor's Signature

Contractor's Name

Contractor's Address

City          State          Zip

Telephone Number          Date

Facsimile Number

Federal Employer Identification Number