ADDENDUM A

This Addendum A is attached and is a part of the AGREEMENT by and between the ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS LOCAL UNION NO.112 covering Highway and Heavy Construction, effective May 1, 2019 through April 30, 2022.

Effective May 1, 2019

Wage Rate $38.20

Health & Welfare $11.26
Mid-America Pension $ 8.66
Mid-America SMA (Annuity) $ 8.41
Apprenticeship $ 0.74
IMPACT $ 0.27
AGCI Industry Advancement Fund $ 0.20

**UNION total package** $67.54 [less AGCI IAF]
**EMPLOYER total package** $67.74 [includes AGCI IAF]

Deductions:

Dues assessment 4.50% of gross wages
International Organizing Assessment 0.25% of journeyman wages
Building Fund $0.07

Foreperson $2.00 above Journeyman Scale
General Foreperson $3.75 above Journeyman Scale

Future increases:

Effective May 1, 2020 $1.76 [2.60%] increase **Union total package** $69.30 [less IAF]
Effective May 1, 2021 $1.81 [2.61%] increase **Union total package** $71.11 [less IAF]

FOR AGC OF ILLINOIS
Frank Kazenske
Director of Labor Relations
4/18/19

FOR IRON WORKERS LOCAL #112
Brian Stanley
Business Representative
4/24/19