ADDENDUM A

Pursuant to Article 13 (Wages, Fringe Benefits & Deductions), ADDENDUM A lists all wages, fringe benefits, and deductions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons International Association Local No. 143 covering Highway, Heavy and Utility Construction work in Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White counties effective April 1, 2016 through March 31, 2019.

EFFECTIVE APRIL 1, 2016: $1.18 increase distributed as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$28.97</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>8.00</td>
</tr>
<tr>
<td>Pension</td>
<td>7.11</td>
</tr>
<tr>
<td>Apprentice Training</td>
<td>0.30</td>
</tr>
<tr>
<td>AGCI IAF (District 7)</td>
<td>0.03</td>
</tr>
<tr>
<td><strong>Total Package</strong></td>
<td><strong>$44.41</strong></td>
</tr>
</tbody>
</table>

Dues Check-off 5½% of total wage package $2.44 → $2.00 (Local Dues) + $0.44 (International)
Employee Savings Fund $1.25

Foreman: $1.50 over base wage rate

Please remit benefit & deduction payments to the following funds:

**Health & Welfare:**
Constitution Industry Welfare Fund
34 E. Springfield Ave.
Champaign, IL 61820

**Pension, Apprentice Training, Employee Savings Fund, AGCI IAF, and Working Dues:**
Healthscope Benefits
P.O. Box 50440
Indianapolis, IN 46250

Future increases to be distributed:
Effective April 1, 2017: + $1.15
Effective April 1, 2018: + $1.15

$45.56 total package
$46.71 total package

FOR THE UNION:

Chris Butler 3/31/16
Business Manager, Local #143

FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:

Frank Kazenske 3/31/16
Director of Labor Relations