ADDENDUM A

Pursuant to Article 15 and Article 16, ADDENDUM A lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons International Association Local No. 143 covering Highway, Heavy and Utility Construction work in Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White counties effective April 1, 2019 through March 31, 2022.

EFFECTIVE APRIL 1, 2019: $1.25 increase distributed as follows:

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>$29.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>9.35</td>
</tr>
<tr>
<td>Pension</td>
<td>8.56</td>
</tr>
<tr>
<td>Apprentice Training</td>
<td>0.30</td>
</tr>
<tr>
<td>AGCI IAF (District 7)</td>
<td>0.20</td>
</tr>
</tbody>
</table>

**EMPLOYER total package** $48.13 includes AGCI IAF

Dues Check-off  5% of total wage package $2.65 → $2.17 (Local Dues) + $0.48 (International)
Employee Savings Fund $1.50

Foreman: $1.50 over base wage rate

Please remit benefit & deduction payments to the following funds:

**Health & Welfare:**
Construction Industry Welfare Fund
34 E. Springfield Ave.
Champaign, IL 61820

**Pension, Apprentice Training, Employee Savings Fund, AGCI IAF, and Working Dues:**
Healthscope Benefits
P.O. Box 50440
Indianapolis, IN 46250

*Future increases*
Effective April 1, 2020: + $1.25 $49.38
Effective April 1, 2021: + $1.25 $50.63

**FOR THE UNION:**

Chris Butler 3/26/19
Business Manager, Local #143

**FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:**

Frank Kazenske 3/26/19
Director of Labor Relations