ADDENDUM A

Pursuant to Article 15 (Wages, Contributions, & Deductions), Addendum A lists all wages, fringe benefits, and deductions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers’ and Cement Masons’ International Association Local #143 and Local #18, Area #152, covering Highway/Heavy construction work in Highway District #3 (Ford County), in Highway District #5 (Champaign, DeWitt [portion], Douglas, Edgar, Piatt, and Vermilion counties), and Highway District #7 (Clark, Coles, Cumberland, Macon, Moultrie, and Shelby counties) effective May 1, 2019 through April 30, 2022.

EFFECTIVE MAY 1, 2020 THROUGH APRIL 30, 2021

Cement Masons Local #143
Ford, Champaign, Douglas, Edgar, Piatt, Vermilion, Clark, Coles, Cumberland, Moultrie, and Shelby counties

Cement Masons Local #18, Area #152
DeWitt [portion] and Macon counties

<table>
<thead>
<tr>
<th>Wage rate – Journeyperson</th>
<th>$ 35.20</th>
<th>Wage rate – Journeyperson</th>
<th>$ 31.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage rate – Foreman</td>
<td>$ 37.20</td>
<td>Wage rate – Foreman</td>
<td>$ 33.80</td>
</tr>
<tr>
<td>Wage rate – General Foreman</td>
<td>$ 37.70</td>
<td>Wage rate – General Foreman</td>
<td>$ 34.30</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>$ 9.85</td>
<td>Health &amp; Welfare</td>
<td>$ 7.25</td>
</tr>
<tr>
<td>Pension</td>
<td>$ 11.55</td>
<td>Pension</td>
<td>$ 12.12</td>
</tr>
<tr>
<td>Apprentice Training</td>
<td>$ 0.50</td>
<td>Apprentice Training</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>AGCI IAF (District 5)</td>
<td>$ 0.20</td>
<td>AGCI IAF</td>
<td>$ 0.20</td>
</tr>
</tbody>
</table>

EMPLOYER TOTAL PACKAGE (includes IAF) $ 57.30

Deductions:
Dues check-off $ 3.15
(5% of total package)

Vacation (with employee authorization) $ 1.00

Local #143
Please remit benefit & deduction payments to the following funds:
- Health & Welfare – Construction Industry Welfare Fund, 34 E. Springfield Ave., Champaign, IL 61820
- Pension – Health Scope Benefits, P.O. Box 50440, Indianapolis, IN 46250
- Apprenticeship Training, Work Dues, and AGCI IAF – Local 143, P.O. Box 6569, Champaign, IL 61826

Local #18, Area #152
Please remit benefit & deduction payments to the following funds:
- Health & Welfare – Central Laborers Pension, Welfare & Annuity Funds: CLPF, P.O. Box 1267, Jacksonville, IL 62651
- Pension – Central Laborers Pension, Welfare & Annuity Funds: CLPF, P.O. Box 1267, Jacksonville, IL 62651
- Annuity – Central Laborers Pension, Welfare & Annuity Funds: CLPF, P.O. Box 1267, Jacksonville, IL 62651
- Working Dues – OPCMIA Local #18 of Central IL, 400 NE Jefferson, Suite #300, Peoria, IL 61603
- Apprenticeship Fund – OPCMIA Local #18 JATF, c/o QUORUM, 4440 Ash Grove, Suite A, Springfield, IL 62711

Future Increases
Effective May 1, 2021: $1.45 increase
FOR THE UNION:

CEMENT MASON LOCAL #143

Chris Butler 5/12/2020
Chris Butler
Business Manager

Jeff Mozingo 5/12/2020
Jeff Mozingo
Business Representative

FOR THE ASSOCIATION:

ASSOCIATED GENERAL CONTRACTORS
OF ILLINOIS

Frank Kazenske 5/12/2020
Frank Kazenske
Director of Labor Relations

CEMENT MASON LOCAL #18

Mark Winkler 5/12/2020
Mark Winkler
Business Manager